



OUR COMMITTEES ARE AT THE HEART OF OUR MISSION.

- Dynamic communities representing volunteers from all segments of the asset and wealth management industry.
- Meaningful opportunities to connect with peers and make an impact on the future of the industry.
- Open to all employees of Inclusion in Finance North America firms.

IMPACT COMMITTEES

ERG Impact: Fosters idea sharing for managing internal resource groups.

“Next” Practices: Shares practices that support culture, talent, and innovation.

Perception Study: Examines trends in perceptions of diversity and inclusion.

EVENTS COMMITTEES

Fearless Leadership Symposium: Drives content and speaker selection for annual industry conference.

GOVERNANCE COMMITTEES

Executive Steering: Sets strategic direction for Inclusion in Finance North America.

Membership: Expands Inclusion in Finance’s member base and drives deeper engagement.

Rising Stars: Guides development and execution of Nicsa’s Rising Star Program, as well as long-term engagement with honorees.

[View All Nicsa Committees](#)

[Contact Us to Volunteer](#)

Inclusion in Finance Committee Descriptions

IMPACT COMMITTEES

ERG Impact Committee

Meeting Frequency: Monthly

Focus: Ideas and best practices for managing ERGs/BRGs

Join a community for Employee Resource Group (ERG) leaders within member firms to foster collaboration, knowledge sharing, and mutual support. This group will help amplify diversity & inclusion initiatives that other firms may replicate or learn from.

“Next” Practices Committee

Meeting Frequency: Monthly

Focus: Practices that support culture, talent, and innovation

Share forward-looking ideas (actions, leadership techniques, and business programs) that enhance business results and long-term industry sustainability.

Perception Study Committee

Meeting Frequency: Monthly (February - September)

Focus: Trends in perceptions of diversity and inclusion

Aid in the preparation, execution, and interpretation of Nicsa’s bi-annual Perception Study. The Study examines progress, gaps, and actionable insights across a wide spectrum of issues impacting the asset and wealth management industry.

EVENTS COMMITTEES

Fearless Leadership Symposium

Meeting Frequency: Weekly (October-June)

Focus: Content and speaker selection for annual industry conference

Drive content development and speaker identification for Nicsa’s annual Inclusion in Finance North America event typically held in June. The event focuses on advancing workplace culture, championing opportunity, and empowering talent.

GOVERNANCE COMMITTEES

Executive Steering Committee | Appointed by each member firm (one per firm)

Meeting Frequency: Quarterly

Focus: Strategic direction and project alignment with Inclusion in Finance objectives

Inclusion in Finance Committee Descriptions

Membership Committee

Meeting Frequency: Monthly

Focus: Increasing membership and engagement

Develop best practice strategies to increase membership, leverage benefits, and encourage engagement.

Rising Stars Committee

Meeting Frequency: Monthly

Focus: Ongoing development and evolution of the Rising Star Program

Support the ongoing development of the Rising Star program by fostering professional growth, encouraging leadership opportunities, and facilitating cross-cohort connection and collaboration.

Don't see a committee that is right for you? Do you feel that Nicsa has an opportunity to focus on additional themes relevant to the industry? Please [contact us](#) to suggest a new committee.