



Diversity
Project
NORTH AMERICA

OUR COMMITTEES: at the heart of our mission.

Eight committees representing volunteers from all segments of the asset and wealth management industry.

An excellent opportunity for employees of member firms to empower the future of asset & wealth management.

IMPACT COMMITTEES

DPNA Membership: Expands DPNA's member base and drives deeper engagement.

DPNA Perception Study: Examines trends in perceptions of diversity and inclusion.

ERG Impact: Fosters idea sharing for managing internal resource groups.

Government & Legislative Affairs: Collaborates on navigating policy updates.

"Next" Practices: Shares practices that support culture, talent, and innovation.

EVENTS & AWARDS COMMITTEES

Fearless Leadership Symposium: Drives content and speaker selection for annual industry conference.

Rising Stars: Fosters engagement and leadership development for Rising Stars.

GOVERNANCE COMMITTEES

Executive Steering: Sets strategic direction for DPNA.

[VIEW ALL NICSA COMMITTEES](#)

TO JOIN: contact Allison Walsh at awalsh@nicsa.org

INITIATIVE COMMITTEES

DPNA Membership Committee

Meeting Frequency: Monthly

Focus: Increasing membership and engagement

Foster an evolving pipeline of potential member firms, help with introductions and connections. Develop best practice strategies to increase membership, leverage benefits, and encourage engagement.

DPNA Perception Study Committee

Meeting Frequency: Weekly (March); Monthly (April - September)

Focus: Trends in perceptions of diversity and inclusion

Aid in the preparation, execution, and interpretation of Nicsa's bi-annual DPNA Perception Study. The Study examines progress, gaps, and actionable insights across a wide spectrum of issues impacting the asset and wealth management industry.

ERG Impact Committee

Meeting Frequency: Monthly

Focus: Ideas and best practices for managing ERGs/BRGs

Join a community for Employee Resource Group (ERG) leaders within member firms to foster collaboration, knowledge sharing, and mutual support. This group will help amplify diversity & inclusion initiatives that other firms may replicate or learn from.

Government and Legislative Affairs Committee

Meeting Frequency: TBD

Focus: Collaborates on navigating policy updates

Provide timely updates on the legislative and regulatory landscape, offering navigational direction, outlining challenges, and sharing best practices and guidance. The committee will not provide legal or policy advice.

“Next” Practices Committee

Meeting Frequency: Monthly

Focus: Practices that support culture, talent, and innovation

Share forward-looking ideas (actions, leadership techniques, and business programs) that enhance business results and long-term industry sustainability.

EVENTS & AWARDS COMMITTEES

Fearless Leadership Symposium

Meeting Frequency: Weekly (October-June)

Focus: Content and speaker selection for annual industry conference

Drive content development and speaker identification for Nicisa's annual DPNA event typically held in June. The event focuses on advancing workplace culture, championing opportunity, and empowering talent.

Rising Stars

Meeting Frequency: Monthly

Focus: Ongoing development and evolution of the Rising Star Program

Support the ongoing development of the Rising Star program by fostering professional growth, encouraging leadership opportunities, and facilitating cross-cohort connection and collaboration.

GOVERNANCE COMMITTEES

Executive Steering Committee | Appointed by each member firm (one per firm)

Meeting Frequency: Quarterly

Focus: Strategic direction and project alignment with DPNA objectives